

Systemic Team Alignment Residential Training (START)

What is your challenge?



Today, projects and day-to-day operations are becoming more and more complex. More and more different stakeholders are involved. These stakeholders expect to be respected and heard in the process.

As a result, methods, and solutions from the past only partially work and a lot of energy goes into reworking proposals and plans. Often also in the implementation phase of projects, which can lead to high costs.

If you recognize this scenario, it is high time to opt for a "Systemic Team Alignment Residential Training" (START) before you start your project.

What is it?

The **Systemic Team Alignment Residential Training** is a method to get your project team **off to a flying start**, achieve results faster and incur fewer extra costs through additional work.

The **START** consists of four essential parts:

- Exploration of the team, the company, the organization, the project
- Exploration of the challenges
- Exploration of the solution space
- Conduct a Disney strategy for the development of an initial plan.

We conclude the project with a **clear project plan**, in which risks are optimized, with **fundamental solutions** for the longer term.



What is the result?

This method ensures that people, by **paying attention to each other**, **build a common vision** of the project. This prevents unnecessary **work from** being delivered. It allows your team to get off to a **"flying start"** and get your project on track right away. The connection that arises in your organization creates the conditions in which problems within your project are discovered and discussed in a timely manner. This leads to the generation of **immediately deployable solutions**. This gives you a more efficient team and improves your **results** immediately and spectacularly.

Important conditions and practical information

START has the best chance of success if **sufficient time** is allocated for it and if the training can be held **in a neutral place and in** inspiring circumstances.

The minimum process required to achieve a workable result takes at least **two days**, consecutive and residential.

Each situation is unique and discussed in advance, allowing for a **specific, customized approach**.

A **"START"** also fits into a **strategic guidance process**, where **the current situation** and **existing challenges are tackled through a monthly follow-up with** coaching and advice. This makes it possible to anchor solutions in a good way and to let them grow into **sustainable success**.



Concrete:

1. We will visit you, **without obligation and free of charge**, listen to your concerns and see if a **START** is appropriate.
2. If necessary, we will plan to **ensure that the "START"** runs smoothly.
3. After the implementation of the **"START"** you have a plan, with agreements for sustainable success.
4. Optionally, there is the possibility of a full counselling programme to stay on track for success.